

**THE DISTRICT OF COLUMBIA**

**BEFORE**

**THE OFFICE OF EMPLOYEE APPEALS**

_____	)	
In the Matter of:	)	
	)	
Francine Thomas	)	OEA Matter No. 1601-0074-18
Employee	)	
	)	
v.	)	Date of Issuance: November 14, 2018
	)	
D.C. Public Schools	)	Joseph E. Lim, Esq.
Agency	)	Senior Administrative Judge
_____	)	
Francine Thomas, Employee <i>pro se</i>	)	
Lynette Collins, Esq., Agency Representative	)	

**INITIAL DECISION**

INTRODUCTION AND PROCEDURAL HISTORY

On August 6, 2018, Francine Thomas (“Employee”) filed a petition for appeal with the Office of Employee Appeals (“the OEA” or “the Office”) contesting the D.C. Public Schools’s (“Agency”) action of terminating her employment for poor IMPACT ratings.<sup>1</sup> This appeal was assigned to me on September 4, 2018. I held a prehearing conference on September 19, 2018, wherein the parties requested time to discuss settlement. On October 18, 2018, the parties submitted a signed settlement agreement indicating that they had settled the matter. The record is now closed.

JURISDICTION

The Office has jurisdiction pursuant to OEA Rule 604, 59 DCR 2129 (March 16, 2012).

ISSUE

Whether this appeal should be dismissed.

FINDINGS OF FACTS, ANALYSIS, AND CONCLUSIONS OF LAW

In accordance with OEA Rule 619.2(g), 59 DCR 2129 (March 16, 2012), an Administrative Judge may dismiss a case “based on a settlement agreement reached by the parties”. The documents submitted by the parties clearly state that the matter is settled and that Employee seeks to withdraw his appeal and have his petition for appeal dismissed.

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<sup>1</sup> IMPACT is the effectiveness assessment system used by the D.C. Public School System to rate the performance of school-based personnel.

The Administrative Judge commends the parties on their successful resolution of this matter.

ORDER

It is hereby ORDERED that the petition in this matter is dismissed with prejudice.

FOR THE OFFICE:

Joseph E. Lim, Esq.  
Senior Administrative Judge